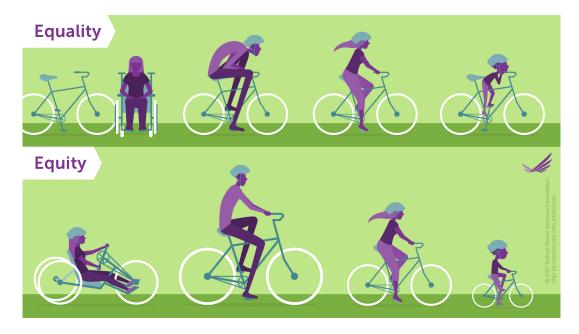
Proposed Carolina Access Temporary Health Equity Payment

NC Medicaid's Focus on Health Equity



Source: Robert Wood Johnson Foundation:

https://www.rwjf.org/en/library/infographics/visualizing-health-equity.html#/download

- Available: April June 2021
- Eligible providers: Carolina Access I and II providers serving beneficiaries from high needs areas.
- Increased PMPM based on practice's mix of beneficiaries (measured by poverty rate at beneficiary's census tract).

How Payments are Determined

Poverty Score Determined by Poverty Level of Beneficiary's Census Track	Enhanced Payment
<17%	\$0 PMPM
17% - 21%	\$9 PMPM
>21%	\$18 PMPM

^{+/- 2} percentage points of 19% (Medicaid beneficiary overall Poverty Score)

Example

Census Tract	Poverty Rate for Tract	Patient Dist. by tract PCP1	Patient Dist. by tract PCP2	Patient Dist. by tract PCP3
Α	10%	25%	0%	0%
В	15%	50%	40%	0%
С	20%	25%	40%	50%
D	25%	0%	20%	50%
Wtd Avg Score		15%	19%	22.5%
Enhanced Payment		\$0- Under Threshold	\$9 PMPM	\$18 PMPM

What are Some Ways to Improve Health Equity?

- ✓ Making permanent enhancements to telehealth access
- ✓ Staff training on implicit bias, trauma informed care and health equality
- ✓ Recruitment of key staff to reduce health inequity such as dieticians, health coaches, and community health workers
- ✓ Quality and clinical data analysis and action plans
- ✓ COVID-19 specific response such as additional vaccine outreach and distribution efforts to historically marginalized populations.
- ✓ Improving practice infrastructure to address non-medical drivers of health
- ✓ Investing in behavioral health supports and enhancing integration of behavioral and physical health.

Resources:

- CDC Practitioners Guide for Advancing Health Equity:
 https://www.cdc.gov/NCCDPHP/dch/pdf/health-equity-guide/Practitioners-Guide-section1.pdf
- AAFP Addressing Social Determinants of Health in Primary Care:
 https://www.aafp.org/dam/AAFP/documents/patient_care/everyone_project/team-based-approach.pdf
- IHI Achieving Health Equity:
 http://www.ihi.org/resources/Pages/IHIWhitePapers/Achieving-Health-Equity.aspx
- NCHA Resource Center: https://www.ncha.org/equity-disparities-resource-center/#1545154155925-6d0789a1-bfe3